

NOTIFICATION TO COUNTY MAYOR OF COMMITTEE MEETING BY MEMBERS OF MAURY COUNTY COMMISSION

The Budget Committee met on Tuesday, January 13, 2015 at 4:30 p.m., in the Maury County Tom Primm County Commission Room with the following Committee Members present:

CRAIG HARRIS, DAVIS BURKHALTER, SONNY SHACKELFORD, SUE STEPHENSON, TOMMY WOLAVER AND DONNA COOK

OTHERS PRESENT: Gerald Adkison, Ronnie Attkisson, Talvin Barner, Gwynne Evans, Michael Kuzawinski, Don Morrow, Stewart Parker, Terry Potts, Eric Previti, William (Tot) Roddy, Ricky Sims, Gary Stovall, Scott Sumners, Linda Whiteside, Theresa Weber, , Daniel Murphy, and Media.

MINUTES OF MEETING

- I. CALL TO ORDER:**
Chairman Harris called the meeting to order and took roll call with all Budget Committee members present.
- II. OPENING PRAYER:**
Commissioner Burkhalter offered the opening prayer.
- III. REVIEW & APPROVAL OF MEETING AGENDA:**
Commissioner Shackelford made a motion to approve the agenda. Seconded by Commissioner Wolaver. All in favor, Motion approved.
- IV. REVIEW & APPROVAL OF MINUTES FROM PREVIOUS MEETING(S):**
Regular called Budget Committee Meeting December 9, 2014.
Commissioner Wolaver made a motion to approve, Seconded by Commissioner Cook. All in favor, Motion Approved.
- VI. COUNTY MAYOR REPORT:**
Mayor Norman was not present.
- VII. FINANCIAL REPORTS:**
 - A. Investment Report-** Budget Director Weber submitted the Investment Report and asked if there were any questions. (See Attached)
Director Weber stated on page 14 is the Investment Report. The report shows that Year to Date interest is \$180,319.54. The amount for December is \$25,712.15. Director Weber asked if there were any questions. There were no lights.
 - B. Sales Tax Report-** Budget Director Weber submitted the Sales Tax Report (See Attached) The Sales Tax Report is on page 15 of the packet. Director Weber reported

she had her December numbers early. She reported that Doug Lukonen had reported both November and December months. Director Weber reported she did some comparisons and compared to last year the County is up about \$10,184.00 for sales tax revenue. Director Weber stated the sales tax is up compared from July through December. Director Weber asked if there were any questions. Commissioner Sumners asked how much of a percentage of the sales tax Revenue does the County receive and how much does the schools receive? Director Weber stated the County gets the full 100% from the State and 75% of that amount is given to the schools. Commissioner Sumners asked Director Weber if she knows how much the municipalities give and Director Weber stated the City of Spring Hill and the City of Columbia give 50% of what they receive. There were no lights.

- C. 2014-2015 Revenue & Expense Report- Budget Director Weber submitted the Revenue & Expense Report. (See Attached) Director Weber reported the 2014-2015 Revenue & Expense Report starts on page 18 of the packet. Director Weber stated on page 18 is Fund 101. Director Weber stated the biggest thing she wanted to point out was the Business Tax line item 40270 which looks really low and Director Weber stated last month she would contact the State and she has not had a chance to do that yet but she will try to get on that within the next week. Director Weber pointed out that line item 44120 is the lease rentals and it is down a little compared to last year because South Central Development District is moving out but the County did receive its annual pay from Keith Farms Cherry Glenn which was about \$30,533.00 just like last year. Chairman Harris stated to Director Weber the County had budgeted a \$1,400,000.00 deficit and the County is at presently \$336,523.50. Chairman Harris asked Director Weber where she thinks the County will come out in the 101 Fund. Director Weber reported the County has always budgeted a deficit but the last couple of years the County has come in at \$1,200,000.00 or \$1,300,000.00 surplus. Director Weber stated this report includes open PO's which are those items that have not been spent. The money is out there and it's encumbered but the County hasn't spent it yet. Director Weber asked if there were any questions. Commissioner Sumners asked about item line 47235. Director Weber stated that is the EOSS Building that Emergency Management is building and that is grant money. Commissioner Sumners asked if the County is expecting all of that money to come through. Director Weber stated the \$1,493,838.00 is the remainder that was left over from last year so they went ahead and budgeted for the remainder. Emergency Management has not asked for reimbursement yet. Director Weber stated that once all the paper work is turned in and that the paperwork will be turned in to get the grant money because this is a reimbursable grant. Commissioner Stephenson asked if the grant money has to be spent by a certain date. Director Weber stated she is not sure about this particular grant but most grants have to be spent within two years. Director Weber stated this grant was being watched. Commissioner Burkhalter stated the last two to three years in the 101 account the County has actually turned in a surplus every year. Director Weber stated she looks at the County as a whole because all the funds are in one account. Director Weber asked if there were any more questions and there were no lights. Director Weber moved on to the 122 fund on page 21. Director Weber reported the 122 fund is lower. Director Weber stated last year the County had some asset forfeiture by this time and a lot more confiscated property.

Director Weber stated she feels that items had not yet been placed on Gov. Deals. Commissioner Cook asked Director Weber about the money the Commission was told about in the Drug Fund that the money is not really in the Drug fund. Commissioner Cook asked if that money has been appropriated yet. Director Weber stated the County is still waiting and Director Weber stated she is not sure when this money will be cleared or how it will have to be distributed. Commissioner Cook asked Director Weber how long has that money been sitting out there? Director Weber stated the money had been sitting out there since she has been with the County. Commissioner Cook asked Director Weber who she could contact to check on the status of that money. Director Weber stated when she came on board with the County she was told it could take several years. Director Weber asked County Attorney Daniel Murphy if he knew who Commissioner Cook could contact. County Attorney Daniel Murphy stated the money was with the Federal Agents. Director Weber stated she was told that it could take several years for the County to see any of that money. Commissioner Stephenson asked who puts everything on Gov. Deals. Director Weber stated that would be Buddy Harlan in the Purchasing Department. Director Weber stated that Purchasing Agent Buddy Harlan furnishes a report each month on Gov. Deals. There were no lights. Chairman Harris stated he would move on to the Adequate Facilities Fund 125. Director Weber reported the revenues for the 125 Adequate Facilities Fund is jumping up. Director Weber stated there is more money in that fund than was expected. Director Weber stated it is doing well at a surplus at this time. Director Weber asked if anyone had any questions. Commissioner Burkhalter asked Director Weber on the Adequate Facilities that he noticed the County had taken in over \$605,000.00 for the year to date. Commissioner Burkhalter stated the report looked a little confusing in the way the report read that \$87,000.00 was spent out of this year's money. Director Weber stated the County can spend money that is budgeted. Commissioner Burkhalter stated he understood the County cannot spend money out of money that was collected this year. Director Weber stated Commissioner Burkhalter is correct in saying the County cannot take money out of money that was collected this year. Director Weber stated the County can spend \$100,000.00 that was allocated toward the airport and the County has paid \$75,000.00 of that amount. Director Weber stated the County has to pay our Trustee Commissions. Commissioner Burkhalter stated the County cannot spend the money out of this year's money. Director Weber stated Commissioner Burkhalter was correct and this report was all calculation. Commissioner Burkhalter stated this report gives the perception the County has spent \$87,000.00 of this year's money. Commissioner Weber stated these are budget reports and the County's financial reports and when it comes to the audit this is the money the County has spent. Director Weber stated the money is there and it is cash. Commissioner Roddy asked if he could get an Adequate Facilities fund cash balance as of today. Director Weber reported for the Adequate Facilities the cash in the bank as of 1/13/15 is \$2,357,620.00. Director Weber reported that amount is cash not fund balance. Chairman Harris asked Director Weber how much of the \$2,357,620.00 is restricted. The unrestricted fund (useable fund) which is \$2,111,761.00. The difference between the cash and the fund balance is \$200,000.00 is restricted for the maintenance building and the County has some liabilities that has to be paid. That is about \$256,000.00 to \$257,000.00. Chairman Harris stated the County has a \$2,357,620.00 in cash balance and in that fund the unrestricted funds is about

\$2,111,761.00. The only other items on discussion at the present is the Fire Station. Attorney Daniel Murphy stated \$605,000.00 that was collected this year out of the cash balance has to be backed out. Attorney Murphy stated only the fund balance at 6/30/14 less whatever was restricted. Chairman Harris stated \$1,500,000.00 is the amount that can be utilized. Chairman Harris stated to keep those numbers in mind since it will be brought up again in a topic of discussion in a resolution. Commissioner Cook asked if there was any way that the \$1,500,000.00 can be used and with the report it cannot be seen on this report. Director Weber stated she could type on the report what the fund balance is. There were no lights. Chairman Harris moved on to Fund 131 Highway Department. Director Weber reported the Highway Department does have a deficit but it is not as bad as it was last year. The revenues are up and the expenditures are down. The Highway Department is looking pretty good at this point. There were no lights. Chairman Harris moved on to the 151 Fund, Debt Service. Director Weber asked if there were any questions. She stated there haven't been any payments made and there will not be any payments made until the end of March. Chairman Harris stated there was a Debt Schedule on how much debt the County owes and the years that it is maturing in. Chairman Harris stated the County is getting this recalculated and for informational purposes he would send the Committee a copy of this. There were no lights. Chairman Harris moved on to the 189, Capital Expenditures. Director Weber stated the County is currently at a surplus of \$485,584.00. Director Weber stated the County does have about \$800,000.00 in cash and the Sheriff's Department came to Director Weber and Purchasing Agent Buddy Harlan and they are going to start ordering about \$280,000.00 for their Sheriff's vehicles because the Sheriff's Department was told that in March the contract they used for those vehicles is going to go up so Director Weber and Purchasing Agent Harlan feel it is better to go ahead and order the vehicles since the County has the cash. Director Weber asked if there were any questions. Commissioner Stephenson asked how many vehicles they were talking about. Director Weber stated it was 7 vehicles. Director Weber stated one of the vehicles had been paid out of the 101 fund and so the remaining 7 will be paid out of the 189 fund. There were no lights. Chairman Harris moved on the 207, Solid Waste. Director Weber stated Solid Waste is doing pretty good this year. This year they have brought in \$1,573,133.29 compared to last year which was \$1,182,950.77. Director Weber stated that was from the help of the 5 cents they received. The Solid Waste loss this year is about half as much as it was last year. Director Weber stated she sent out a work paper to everyone about the sale of recycled materials and tipping fees. Director Weber prepared this report which show 2013/2014 compared to 2012/2013 and also for 2014/2015 compared to 2013/2014. Director Weber stated if you look at the numbers Solid Waste is doing pretty good. Director Weber stated on Tipping Fees the County is up a little bit and also on the sale of materials. Chairman Harris stated the report will be available on a monthly basis. Commissioner Summers stated he had requested the report and he appreciated it and it showed that December was a good month for Tipping Fees. There were no lights. Chairman Harris moved on to Fund 261, Central Maintenance. Director Weber reported Central Maintenance brought in a little more money compared to last year. They spent a little less so their deficit at this part of the year is lower than it was last year. They are doing well. Director Weber reported there are reports in the packet on pages 27, 28 and 29 and these reports are bottom line numbers. Director Weber stated Doug Lukonen had

worked on the reports to make it easier for everyone to read. Director Weber stated she had went through the reports and she checked the numbers so that departments are in line to where they need to be. Director Weber stated if anyone has any questions on the reports to give her a call. Commissioner Previti asked about account 51900 Other General Administration. Director Weber stated sometimes Workman's Comp. is in that fund, some data fees, and other things that are not totally related to one department. Director Weber stated that is a fund that she maintains. Chairman Harris stated last month he asked Director Weber to look at where the past numbers were and include a few assumptions and come up with a projected revenue figure and what the commission is going to be working with when it comes to budget time. Director Weber stated she went through and did what Chairman Harris asked and stated tomorrow the audit will be complete and the audit will be on line at TN.GOV website. Director Weber stated Maury County did pretty good. Director Weber stated looking at the numbers and going though, like the 101 fund revenues, Maury County came in at \$26,886,789.00. The County actually budgeted for \$27,000,000.00 for this year so Director Weber stated she is sticking close to what the County did for 2014/2015. Director Weber stated since she feels like the County came in at almost \$27,000,000.00 on the audit and Director Weber feels that the budgeted numbers from last year are pretty close and the County will remain close to that. Director Weber stated she will look harder at the 207 Fund, since this is the first year they got their 5 cents back. The 125 fund since it came in at \$605,196.97 this year Director Weber stated she would talk to Mark Tosh over at Building & Zoning and she would like to bring it up to \$600,000.00. Director Weber stated she still has more work to do and Director Weber is thinking that things are going to run like they did last year as far as revenues. Chairman Harris stated with everything that is going on he expects to see an increase in revenues. Director Weber stated she had talked with Mr. Dooley about property taxes and he has some reports in right now and Director Weber is safe to use last year's numbers. Director Weber stated right now she is sticking close to 2014/2015 budget numbers on property taxes. Director Weber asked if there were any questions. Commissioner Burkhalter state he thinks the numbers will be up next year. Chairman Harris stated that close to budget time the commission needs to look at penny allocations and see where it is going and make sure the County does not put an undue burden on the taxpayer. Commissioner Sumners stated he would like to talk about Adequate Facilities and the Commission had talked about whether it was being tracked by permits and the cost of square footage and Commissioner Sumner was wondering whether this was being done. Chairman Harris stated he followed up on that with Mark Tosh and they are getting software at this time that will accommodate that. Mark and Jackie track that and Chairman Harris stated he would ask them to accumulate or get at least by permit the dollar amount and place it on a map to see what district it is coming from. Commissioner Sumners stated the committee had asked for GIS identification on that and it would make it a lot easier. Chairman Harris stated he is working with Mark Tosh and they are working towards the goal of getting it broke down into district or some type of special location. Commissioner Stephenson asked when the new software would be in. Director Weber stated she thought it would be the middle of January. Director Weber stated when she came to work for the County, the software company kept charging them and they kept getting audit findings. Mark Tosh was told by one of the auditors to check with Local Government since that is what some of the

other counties use. Director Weber stated Building & Zoning has all of the past information but it is all on paper. Chairman Harris stated these questions would be better for Mark Tosh. Commissioner Sims wanted to move back to the deficit budget and the surplus budget and an important part that has not been mentioned. Commissioner Sims reported that it is due to the hard work and wise spending decisions by the Department Heads and hard work by the County employees. If you look at the revenue numbers most of the time they do run a deficit and where the surplus comes in is because all of our departments and department heads especially have worked very hard to develop a surplus. A good example of that is the Highway Department and if Mr. Boshers didn't have a surplus he wouldn't have money to fix Greens Mill Road today. There were no lights.

- D. Cash Report-Budget** Director Weber submitted the Cash report. (See Attached) Director Weber reported the Cash Report was on page 38 of the packet. Director Weber stated this was always on the report before where the County took money from a transfer between the 151 fund and the 176 fund. Director Weber reported that will no longer happen. For now on when the monies comes in, the highway wheel tax money will be put into the 176 fund and the debt service wheel tax will be deposited to the 151 fund. Director Weber stated it would be easier than having to transfer money. The 176 fund normally is around \$75,000.00 to \$85,000.00 and in the column under receipts in the packet it is only \$58,000.00 Director Weber stated that is reasonable compared to last year. Director Weber stated she pulled up last year's report and for some reason December's drops. Director Weber stated she expects it to go back up for January. Director Weber stated that money was going toward previous debt service for the highway. Director Weber stated the Highway Department has two funds. Director Weber stated The Highway Department has a Highway Capital Projects Fund and the Highway Department has the 131 regular Highway Fund. Director Weber stated the resolution stated these funds had to be separated. Director Weber stated the Highway Department spends out of both funds. Director Weber asked if there were any questions. Commissioner Cook asked if the County had to have a resolution to put money into the 151 fund from the 176 fund instead of the transfer between the two accounts. Director Weber replied no and as the money comes in they are splitting the money on the demand warrants between the two funds. Commissioner Cook asked if the only debt was with the Sheriff's Department out of Debt Service. Chairman Harris stated he would send out a copy of Debt Services to see when it is maturing out. Commissioner Roddy asked Director Weber in her opinion looking at the Cash balance does it look good. Director Weber stated yes. Director Weber reported the Department Heads are watching the bottom line numbers and revenues are coming in pretty good along with the property taxes. There were no lights.
- E. Payroll-Overtime, Holiday, Excess Pay and Comp Time Report.** Budget Director Weber submitted the reports. (See Attached). Director Weber asked if anyone had any questions on the payroll. Commissioner Shackelford commented on Sheriff's Roland's Department and year over year they have reduced their amount of overtime exposure and he appreciated their effort. There were no lights. Chairman Harris moved on to the Comp Time Report. Director Weber reported this is the report that some of the

Commissioners had asked for. Director Weber stated the report is broken down by Departments. Director Weber asked if anyone had any questions. Commissioner Stephenson stated she was the commissioner who had asked for the report on the Comp Time on the Animal Shelter. Commissioner Stephenson stated she was looking for a little more information on the Comp Report but she will get with Director Weber about that. Commissioner Cook stated she had asked for the Sheriff's Department to show their Comp Time on their monthly report. Director Weber stated the report in the packet is where that information will come from. Commissioner Sims brought up about the liability for Comp Time but he would like to see the Budget Department calculate how much additional money it would cost in the Department's Budget or by the County Budget to eliminate Comp Time and pay overtime. Director Weber stated the report showed a liability at 12//31/14 is \$360,359.05. Commissioner Sims stated he would like to see how much each Department would have to budget for overtime as employees would work instead of accruing comp time. Commissioner Sims stated he would like to see that at some kind of annual cost whenever the budget process is started. Commissioner Kuzawinski asked about the comp time being paid out as it is accrued instead of building up the comp time. Commissioner Kuzawinski asked would this save the County money. Director Weber stated the employee gets to choose when they get their comp. time paid. She stated they can either use it, save it forever or when they leave they get the comp time paid out. Chairman Harris stated he understood Commissioner Kuzawinski in asking if an employee were to build up comp time and get a promotion to another level can they cash in their comp time at a higher level. Commissioner Kuzawinski stated if the employee was paid overtime instead of accruing comp time the County would save that expenditure. Director Weber stated this does not happen often but it has happened. There were no lights.

VIII. PURCHASING:

Chairman Harris reported that Purchasing Agent Buddy Harlan is out sick and if anyone has any questions to e-mail them to Buddy Harlan and if there are any further questions they may be followed up at the Commission meeting.

A. Completed Bids- (See Attachment)

Commissioner Burkhalter stated he is looking at the bids that Purchasing Agent Buddy Harlan is getting and all the Departments that use fuel should be doing well in their fuel line items. Chairman Harris asked Director Weber if she knew what the annual fuel cost was. Director Weber stated she would get that information.

B. Schedule Bid Opening-Purchasing (See Attachment)

C. Gov-Deals (See Attachment).

D. Capital Expenditures Report (See Attachment)

IX. DELEGATIONS: Randy Williams from 1098 Talon Drive and Ronnie Chambley from District 6, gave the committee and commission a handout on getting Talon Drive finished. Mr. Williams stated Mr. Chambley is present to answer any questions. Mr. Williams stated that he was encouraged to get an attorney and they did. The attorney representing them was Bob Grefseng. Mr. Grefseng's opinion was when Talon Drive's plat was recorded and lots were sold that it became a partially finished public road and they need to find out who owns the partially finished public road. Mr. Williams stated they were asked to get three bids. They also stated they got a deed from Shirley Door who was part of the corporation to the homeowners. Chairman Harris asked if the bids were approximately a year old and Mr. Williams replied yes. Mr. Williams stated he had called each person and asked if the bids were still good and they replied yes. There were no questions.

Mr. John Ring 2628 Greens Mill Road from District 6. Mr. Ring stated that Greens Mills Road is one of the most dangerous roads in the County. Mr. Ring stated there have been a lot of wrecks on Greens Mill Road. Mr. Ring stated he would appreciate anything that would help to alleviate the problem. Mr. Ring stated that Greens Mill Road area is going to start growing. Mr. Ring stated he would appreciate it if the County would fix Greens Mill Road and possibly save some lives. Mr. Ring stated that Maury County has the best road crew.

X. RESOLUTIONS:

A. Resolution No. 01-15-20 Resolution Authorizing Water Line Easement for Columbia Power and Water Systems in Maury County Park. Commissioner Wolaver made a motion to approve, Seconded by Commissioner Burkhalter. Chairman Harris asked if there were any questions. There were no lights. All in favor, Motion approved.

B. Resolution No. 01-15-21 Resolution Authorizing A Committee to Negotiate The Purchase of Land With Adequate Facilities Funds For The Future Construction Of A New Fire Station, and Approving Funds For An Environmental Study On The Land Acquired For the Fire Station. Commissioner Burkhalter made a motion to approve. Seconded by Commissioner Cook. Chairman Harris asked if there were any questions. There were no lights. There were 5 Ayes and 1 no with Commissioner Wolaver voting no. Motion approved.

C. Resolution No. 01-15-22 Resolution Amending 2014/2015 Highway Fund Budget. Commissioner Wolaver made a motion to approve. Seconded by Commissioner Shackelford. Chairman Harris asked if there were any questions. There were no lights. All in favor, Motion approved.

D. Resolution No. 01-15-25 Resolution Approving Highway Department Budget Amendment For Use Of Its General Fund For Road Improvements. Commissioner Stephenson made a motion to approve. Seconded by Commissioner Cook. Chairman Harris asked if there were any questions. Commissioner Burkhalter stated he would like to amend this motion. He would like to take at least \$500,000.00 out of the Adequate Facilities money so that it would not take as much out of the Highway Department's

Fund balance. Commissioner Burkhalter stated there were only certain places that Adequate Facilities can be spent. County Attorney Daniel Murphy stated if this resolution or amendment passes he will add to the resolution the number of subdivisions that have been added off of Greens Mills Road. Attorney Murphy stated he feels it would be easy to pass with the auditors. Commissioner Burkhalter stated it is his amendment to add \$500,000.00 from Adequate Facilities. Chairman Harris stated that on that amendment and the balance in the Adequate Facilities it is down to \$1,500,000.00 in unrestricted funds. The only other item that Chairman Harris stated he was aware of that was out for discussion was the building of the Fire Station. Chairman Harris stated after paying for the Fire Hall that should still leave money in the Adequate Facilities Fund. Commissioner Burkhalter stated Greens Mill Road is not exclusively a Spring Hill Road. District 11 has a portion of it, along with District 5 and with District 6 having a portion of it. Chairman Harris stated there is a motion for an amendment made by Commissioner Burkhalter out of the original \$1,600,000.00 to use \$500,000.00 to fund Greens Mills Road out of the Adequate Facilities Fund. That will leave \$1,100,000.00 to come out of the 131 fund. Seconded by Commissioner Cook. Chairman Harris asked if there were any questions. Commissioner Stephenson asked if it left approximately \$1,000,000.00 in unrestricted funds. Chairman Harris replied yes. Commissioner Stephenson asked if there was any potential for doing any kind of widening to Greens Mills Road. Van Boshers, Director of Highway Department, stated he plans on getting the road to 22 feet of pavement with 2 feet of shoulder on each side. Mr. Boshers stated Greens Mills Road is a road that needs to be fixed. Commissioner Stephenson asked how far it would run. Mr. Boshers replied it would be a little over 6 miles to Kedron and Mahlon Moore is a little over 3/10 of a mile. Commissioner Cook thanked Mr. Boshers and stated that Maury County needs to maintain its infrastructure. Commissioner Shackelford stated there is a spot on Blackburn Road if a Fire Truck comes over that hill, it is not wide enough to get Emergency Equipment through, so maybe that will free up some money to fix this area of the road. Commissioner Shackelford asked Mr. Boshers if he was going to start at Highway 31 and go all the way to Kedron Road with it and Mr. Boshers replied yes. Commissioner Shackelford asked Mr. Boshers if he would be adding any guard rails. Mr. Boshers replied that he would be adding guard rails. Commissioner Shackelford stated to Mr. Boshers to let Maury County Water and Columbia Power & Water know about the widening because they may want to replace some water lines in that area. Mr. Boshers stated the water departments have been out there and Mr. Boshers has been with them and they have the areas flagged and poles that have to be moved. Commissioner Sims would like to go back to what Commissioner Burkhalter said and free up as much money so Mr. Boshers can do work in other parts of the County. Commissioner Sims stated he would like to see the amount increased from \$500,000.00, set aside the \$160,000.00 for the property for the Fire Hall and the numbers for the fire hall around \$400,000.00 and use all of the money for the Adequate Facilities remaining because there are not any projects pending. Commissioner Sims stated that would kick the amount to \$900,000.00. Commissioner Burkhalter stated he doesn't have a problem with moving the amount up, but he does not want to move the amount up until they know the hard numbers. Commissioner Burkhalter stated if he would like to wait until the full commission and Director Weber could come back with some hard numbers. He would rather wait. Commissioner Burkhalter stated he feels the \$500,000.00 is not a problem.

Commissioner Burkhalter stated he would leave the figure at \$500,000.00 tonight and for Director Weber to get back with hard numbers. Commissioner Sims stated he would like to see those numbers also. Commissioners Sumners agreed with Commissioner Sims in giving Mr. Boshers money for that project. Commissioner Sumners stated he thinks the Commission could give Mr. Boshers more than \$500,000.00. Commissioner Sumners asked if the Highway Department would be using fund balance to balance their budget at the end of the fiscal year. Commissioner Sumners stated he noticed the Highway Department currently has a \$56,000.00 deficit. Sandy Smith with the Highway Department stated all of the taxes and revenue have not come in yet. Commissioner Sumners asked Mr. Boshers about Greens Mill and the intersection at Kedron Road and Greens Mills Road and Port Royal Road. Mr. Boshers stated that would come under the City of Spring Hill. Mr. Boshers stated the City of Spring Hill has Kedron Road to the Interstate. Commissioner Shackelford stated he wanted to echo what Commissioner Sims said. Commissioner Shackelford stated he does not want to use everything that they have in Adequate Facilities. Commissioner Shackelford stated he would not like to add anything to the amount at this time. Commissioner Stephenson stated she agreed with Commissioner Sims and his idea. Commissioner Stephenson added she would like to ask Director Weber whether that fund can be zeroed out. Director Weber stated the County has to keep some of it. Director Weber stated the County bases the calculations on the prior year revenues. Director Weber stated she would have to do the calculations and put in all of the items that the Commission wants to spend from the 125 fund and then she will come up with a new number. There were no lights. Chairman Harris called for a vote on the amendment to utilize \$500,000.00 of Adequate Facilities to help fund the road work. Motion on the amendment carries 6-0. The original resolution is open and on the floor for discussion. There were no lights. Chairman Harris called for a vote on the original resolution as amended. All in favor. Motion approved.

- E. Resolution No. 01-15-27** Resolution Approving Acceptance of Employee Health and Dental Insurance. Commissioner Burkhalter made a motion to approve. Seconded by Commissioner Cook. Commissioner Shackelford asked Human Resources Director Dana Gibson to come up and address the committee because there was something she wanted to add. HR Director Gibson stated the commission had asked her to bring in an alternate quote for the insurance and she brought one in. HR Director Gibson stated her biggest competitors are The City of Spring Hill and the City of Columbia. She stated the City of Columbia is very similar to the makeup of our group and the County's Benefit Package helps her to recruit. HR Director Gibson does have an alternate quote and it is a benefit reduction. It would reduce the benefits a little. The deductible would go from \$1,500.00 to \$1,750.00 and the out of pocket would change from \$3,000.00 to \$4,000.00 network/individual and there would be an increase in the generic drug plan from \$8.00 to \$10.00. Director Gibson stated this new quote would reduce to .27% which is an additional \$6,640.00 a year. Director Gibson stated that would be down from the \$117,000.00. HR Director Gibson stated the drug plan was currently \$8/\$35/\$70. With the new change it would be \$10/\$35/\$70. The \$1,000.00 out of pocket maximum increased prior to last year. The co-pays did not go toward the out of pocket. Now the co-pays would go toward the out of pocket. She stated that everything else remained the same. Director Gibson stated this would get the County down to a .27% increase and HR Director Gibson stated

she would respectfully ask the Commission to pass this since it is only a \$6,640.00 increase per year. Director Gibson stated the increase for the rest of the fiscal year is already in the budget. Director Gibson stated she budgeted more. She stated this is how the increase would affect the County next fiscal year. HR Director Gibson stated the dental is a basic dental plan. Chairman Harris asked HR Director Gibson with the new insurance plan is Maury County competitive with Williamson County and some other places that Maury County has lost employees to. Director Gibson stated their benefit plans are better than Maury County's. Commissioner Roddy stated he would like to keep what the County has at 4.9%. Commissioner Roddy stated this is a recruiting tool and a reward for the good employees of Maury County. Commissioner Roddy stated he would like to see it stay as it is. Commissioner Burkhalter asked Director Gibson which insurance plan she is recommending. HR Director Gibson stated she is looking out for the employees so she would like to see the insurance stay the same. Commissioner Burkhalter stated he agreed with Commissioner Roddy. Commissioner Stephenson asked about the differences and what Maury County saves. HR Director Gibson went through the changes. Commissioner Stephenson stated she would like to see something in more detail that shows Maury County what our benefits are compared to the City of Columbia or the City of Spring Hill. Commissioner Stephenson stated the commission is responsible for tax payer's dollars. Commissioner Sumners asked HR Director Gibson why is there such a difference in Maury County's insurance compared to The City of Columbia and the City of Spring Hill. Commissioner Sumners asked why they are able to get a better rate. Director Gibson stated their rates are very similar to Maury County but their entity chooses to fund a portion of their insurance. Commissioner Sumners asked if Maury County was self-insured. HR Director Gibson responded and stated no that Maury County is fully insured. Director Gibson believes the City of Columbia is partially self-funded and she is not sure about the City of Spring Hill. Commissioner Kuzawinski agreed that Maury County needs to take care of their employees, but the Commission also needs to take care of the tax dollars. Commissioner Kuzawinski stated he understood that our current insurance is not competitive. Commissioner Kuzawinski states it might be better to look for all new insurance. Commissioner Cook stated the Commission was charged with looking out for the taxpayer. Commissioner Cook stated the County Commission has given the outstanding employees a raise for the past two years. Commissioner Shackelford stated the things that were changed were items that showed the least impact. Commissioner Shackelford stated for the minimal coverage change the Commission is requesting and the \$100,000.00 plus that we are getting the insurance at, Commissioner Shackelford is making an amendment to the motion that we accept the alternate benefit plan while changing the deductible to \$1,750.00 and the out of pocket expense to \$4,000.00 and the generic drug plan of \$10.00 and no change to the dental and no change to the employee contributions. Seconded by Commissioner Cook. Chairman Harris asked if anyone had any questions. Commissioner Stephenson asked HR Director Gibson if the drug co pay does go towards the out of pocket and HR Director Gibson replied yes. Commissioner Stephenson asked if office visits go towards out of pocket. HR Director Gibson replied yes. HR Director Gibson stated the co-pays go towards out of pocket not deductible. Commissioner Sumners asked if dependent coverage was going up. HR Director Gibson stated that it will go up .27%. County Attorney Daniel Murphy stated the insurance will be bid out next year and if you change the insurance before you

bid it out you're going to hurt yourself on the bid the next year potentially. There were no lights. Chairman Harris stated there was an amendment on the floor to accept the alternative plan which in general is going to reduce the additional cost for the upcoming year of \$117,000.00 down to \$6,000.00 and the amendment to accept the alternative plan. Chairman Harris called for the vote and there were 4 ayes and 2 opposed with Commissioner Wolaver and Commissioner Burkhalter voting no. Chairman Harris called for the resolution as amended to accept the alternative insurance plan. Chairman Harris called for the vote and there were 4 ayes and 2 opposed with Commissioner Wolaver and Commissioner Burkhalter voting no. The motion was approved and sent to full commission for a vote.

- F. Resolution No. 01-15-28** Resolution of Maury County, Tennessee Regarding the Affordable Care Act-Look Back Measurement Periods ("Safe Harbors") Commissioner Shackelford made a motion to approve, Seconded by Commissioner Wolaver. There were no lights. All in favor, Motion approved.
- G. Resolution No. 01-15-29** Resolution Increasing Maury County Building Department's Custodian Hours. Commissioner Shackelford made a motion to approve, Seconded by Commissioner Wolaver. There were no lights. All in favor, Motion approved.
- H. Resolution No. 01-15-30** Resolution Amending 2014/2015 Capital Equipment Fund Budget. Commissioner Wolaver made a motion to approve. Seconded by Commissioner Shackelford. There were no lights. All in favor. Motion approved.
- I. Resolution No. 01-15-31** Resolution Approving Acceptance Of a Donation From The Maury County Kiwanis Club For Kids Kingdom. Attorney Murphy stated the Title has Maury County Kiwanis Club but Attorney Murphy has changed that and it should say Kiwanis Club of Columbia. Commissioner Burkhalter made a motion to approve. Seconded by Commissioner Cook. There were no lights. All in favor. Motion approved.
- J. Resolution No. 01-15-32** Resolution to Amend The Fiscal Year Budget 2014-2015 Maury County Election Commission Budget. Commissioner Burkhalter made a motion to approve. Seconded by Commissioner Cook. There were no lights. All in favor. Motion approved.

XI. New Business

- A. Resolution No. 01-15-33** Reserve Request- Sandy McLain. Circuit Court Clerk Sandy McLain stated she is requesting a Budget Amendment to take \$48,139.31 from the Data Processing Reserve account which comes from the Data Processing that Circuit Court collects from every criminal and civil case. Ms. McLain stated it was \$2.00 but presently it is \$4.00 per case. She reported money goes into a reserve account earmarked to use towards computers, and other related expenses at the discretion of the Clerk. Ms. McLain stated she has it broken out and she needs to purchase 37 computers, with monitors, software, a lap top, network drops for some of the computers and she is also requesting a copy machine and also a TV/DVD external drive for Mt. Pleasant General Sessions Judge

Bailey. Commissioner Wolaver made a motion to approve. Seconded by Commissioner Cook. Commissioner Burkhalter asked if Ms. McLain knew what her balance was in her reserve account. Ms. McLain stated she had \$264,658.62. Commissioner Summers asked where these computers are going to be. Ms. McLain stated these computers would be in her office which is circuit, general sessions juvenile and child support also the office in Mt. Pleasant. Ms. McLain stated she would provide the computers for the General Sessions judges and their staff. There are also computers in the courtrooms and for research. Commissioner Summers asked how long had it been since Circuit Court had purchased new computers. Ms. McClain stated she believes it has been over five years since computers were purchased. Ms. McLain stated they are running Windows XP which has expired. Commissioner Cook asked how many judges use the video to do hearings, etc. Ms. McLain stated that Judge Sands uses it in his courtroom. The circuit judges are not using what Judge Sands is using. Judge Sands uses the equipment to do the arraignment at the jail. There were no lights. All in favor. Motion approved.

XII Old Business

- A.** Tipping Fees and Sale of Recycled Materials. Director Weber reported that had been discussed earlier. Chairman Harris asked if there were any questions. There were no lights.
- B.** Talon Drive Project. Chairman Harris stated he appreciated the community and individuals coming and speaking on the Talon Drive Project. Chairman Harris stated the reason that Talon Drive was not put in a form of a resolution tonight is there are still some specifics to tie down with the cost involved and the transfer of the property. Chairman Harris stated it looked like the road had been quick claimed to the County. Chairman Harris stated there are some loose ends and unanswered questions. The property has to be put in Maury County's name and the road needs to be looked at by an engineer. There is not a dollar amount. Chairman Harris stated this project needs to be pushed back to the Safety Committee. Attorney Murphy stated when it came out of the Safety Committee a dollar amount was not attached. The money could be taken from the 101 fund or Capital Projects Fund. Attorney Murphy stated he was not sure there was very much fund balance in Capital Projects. Attorney Murphy stated a dollar amount needs to be discussed. He stated the bids are a year old and they may honor them but those bids are for individuals and not for the County. The process would be to get the deed corrected and the County Commission would need to accept the deed as presented assuming that it was funded and the fund would be established that it is coming out of and it would be sent out for bid through Buddy Harlan's office. The process of the engineer would be to the County specifications. The County retains an engineering firm and all developers now have to go through and check the roads. Attorney Murphy stated to let the Safety Committee give those recommendations and Mr. Grefseng and Attorney Murphy can discuss on the deed and get that issue revolved. Commissioner Wolaver stated his recommendation is to send this to the Safety Committee and stop discussion. Commissioner Stephenson stated she wanted to see this move forward. Commissioner Stephenson stated this is in District 6. Commissioner Stephenson stated after talking with

Attorney Daniel Murphy she was glad to hear the Evergreen Clause is in place for everyone's protection, where there would be an extension on this contract (the letter of credit) were there would be notification from the bank in writing 60 days prior if the letter was about to hit the expiration date. Commissioner Stephenson stated the bottom line was there were those that didn't do what should have been done. There needed to be better communication and closer monitoring and hopefully now with the Evergreen Clause in place and also if the County could set up an excel spreadsheet and track all the infrastructure and improvements that are made as they go along and track the letters of credit and do better. Commissioner Stephenson asked the Commission to do what they can to move this project forward. Commissioner Roddy stated the key is the quick claim deed and once it becomes property of Maury County he is sure that Mr. Boshers will fix the road. Commissioner Stephenson stated that per Attorney Murphy's advice that Attorney Murphy is saying this deed cannot be used and that something else would need to be established like an HOA, or LLC. Attorney Murphy stated if they accepted the deed as it is right now without the funding and the road not there and a road that has not been maintained because it is not a County road and if someone gets hurt and they could sue the County. There were no lights.

XIII Announcements:

- A. County Commission Regular Meeting, Tuesday, January 20, 2015 at 9:00 A.M. Tom Primm County Commission Room, Hunter-Matthews Complex.
- B. Pledge and Prayer Responsibility for the January 2015 Full Commission Meeting will be provided by District 7 Commissioner Ricky Sims and Commissioner Linda Whiteside.
- C. Special meeting over Strategic Planning Thursday, January 22, 2015 at 6:30 P.M. at Tom Primm County Commission Room, Hunter-Matthews Complex.
- D. Commissioner Pictures will be made Tuesday, January 20, 2015 at 8:20 A.M. at the second floor of the Courthouse.

XIV Adjournment:

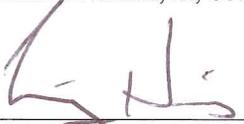
Motion was made to adjourn at approximately 7:10 P.M.

APPROVED



Charlie Norman, Jr., County Mayor

SIGNED



Craig Harris, Budget Committee Chairman