

**NOTIFICATION TO COUNTY MAYOR OF COMMITTEE MEETING BY MEMBERS OF MAURY COUNTY COMMISSION**

The Special Called Budget Committee met on Tuesday, April 7, 2015 at approximately 7:30 PM in the Maury County Tom Primm County Commission Room with the following Committee Members present:

CRAIG HARRIS, SONNY SHACKELFORD, SUE STEPHENSON, SCOTT SUMNERS, TALVIN BARNER AND DONNA COOK,

OTHERS PRESENT: Gerald Adkison, Ronnie Attkisson, Talvin Barner, Davis Burkhalter, Gwynne Evans, Don Morrow, Terry Potts, Eric Previti, William Roddy, Ricky Sims, Gary Stovall, Scott Sumners, Debbie Turner, Theresa Weber, Linda Whiteside, Tommy Wolaver and Media.

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**MINUTES OF MEETING**

**I. CALL TO ORDER:**

Chairman Harris called the meeting to order.

Commissioner Sumners sat on the budget committee in Mike Kuzawinski place and Commissioner Barner sat in for Stewart Parker's absence. Chairman Harris stated there is a recap that was passed out of what had been approved at the previous budget session.

**II. Industrial Development Proposed Budget**

Director Weber stated Mr. Harris is out of town and asked Director Weber to present for him. Director Weber stated Mr. Harris is asking for \$25,500.00 which is the same as last year. Mr. Harris is requesting \$2,000.00 for the electric bill. Commissioner Shackelford made a motion to approve the Department Head request under the Industrial Development Board for \$27,500.00. Seconded by Commissioner Sumners. Chairman Harris stated to be clear the Department Head request are under advisement and the electric bill are the total at \$27,500.00. There were no lights. Motion carries 6-0.

**III. Maury Alliance Proposed Budget:**

Will Evans is requesting an increase from \$175,000.00 to \$200,000.00 for this fiscal year. The increase would go into the marketing budget not operations. Commissioner Shackelford asked how many jobs have been delivered in the last 18 months. Mr. Evans stated around 881. Commissioner Stephenson asked Mr. Evans if there was anything going on as far as recruiting retail and commercial business in Maury County. Mr. Evans stated that Maury Alliance acts as a support mechanism for the cities. Commissioner Shackelford made a motion to accept the department head request of \$200,000.00 under advisement. Seconded by Commissioner Stephenson. There were no lights. Motion carries 6-0.

**IV. General Sessions I Proposed Budget:**

Judge Sands stated there are not any special requests. Judge Sands stated he could work under Director Weber's suggested budget. Commissioner Cook thanked Judge Sands for using the technology in his courtroom. Commissioner Sumners noticed on his temporary employee line item, the three year average was \$56,000.00 and this year

General Sessions is requesting \$105,000.00. This increase was for two new magistrates that are part time. Commissioner Stephenson asked about how many clerical personnel were there. Judge Sands stated there are 3 full time clerical positions and 2 judges. Commissioner Cook made a motion to accept the recommendation of Director Weber's \$806,542 under advisement. Seconded by Commissioner Stephenson. There were no lights. Motion carries 6-0.

**V. General Sessions II Proposed Budget:**

Judge Bailey stated the bulk of his budget is mandated by the State. Judge Bailey stated the difference in his budget from Director Weber's is \$1,250.00. Commissioner Sumners made a motion to accept the recommendation of Director Weber's \$275,365.00 under advisement. Seconded by Commissioner Stephenson. Commissioner Stephenson asked how many judges were in General Sessions II and Judge Bailey stated himself. Commissioner Stephenson asked how many clerical employees General Sessions II had. Judge Bailey stated there was 1 full time clerical and 1 part time is a bailiff. Commissioner Previti asked about data processing line item and asked if he had considered using the tele conferencing equipment. Judge Bailey stated he doesn't have the capability to do it. Judge Bailey stated if it came available he would consider using it. There were no lights. Motion carries 6-0.

**VI. Circuit Court Proposed Budget:**

Circuit Court Clerk Sandi McLain presented Circuit Court's budget. Commissioner Shackelford would like to cover the work sheet first. Court Clerk McLain stated data processing would come from her reserve fund. Court Clerk McLain wanted to give an update on the fees that were collected. Court Clerk McLain stated the clerk's fees have increased. The clerk's fees for General Sessions I and General Sessions II that were collected through February 28, 2015 is \$632,766.78. Juvenile fee was \$55,658.50. The total clerk's fees is \$688,425.28. There was a total increase from last year of \$79,573.93. The expenditures and encumbrances are \$649,147.91 which gives the excess clerk fees at \$39,277.37 which is a large increase from last year which is \$35,213.24 more excess than last year. The total fees collected is \$913,308.94 and that amount is \$163,238.95 more than last year. The total county collection is \$913,308.94 plus the excess clerk fees which gives the amount to be \$952,586.31 for the County which is \$198,472.19 more than last year. Court Clerk McLain stated the reserve fund and data processing are around \$250,000.00 at this time. Commissioner Shackelford asked if there was a number on the uncollectable and how are they being dealt with. Court Clerk McLain stated she did not get a number on that but she can get a number but she does state that it is a large amount. Court Clerk McLain stated that previously Court Clerk Kelley had a contract with Solutia Collections but they have went out of business in August 2014. Court Clerk McLain stated she is in the process to see what to do next, whether to go with a new collection agency. She stated she does not have the staff to do it themselves. She stated she would have to have another employee or two. Commissioner Shackelford stated there needed to be somebody on board helping with this. Chairman Harris stated that Budget Director Weber had recommended \$549,000.00 and Court Clerk McLain had recommended \$599,000.00 for clerical personnel. Chairman Harris asked about the

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difference in the amounts. Court Clerk McLain stated what she had requested with the \$599,000.00 included the 40 hour work week for employees. That is for 16 full time employees. She stated the other scenario is an additional full time employee. Director Weber stated the additional full time employee would cost the County around \$91,000.00 versus raising the current existing employees up to 40 hours would be \$43,000.00 Court Clerk McLain stated she thought the additional cost for a new employee was \$43,189.00. Chairman Harris stated the two scenarios are to raise 16 full time employees to a 40 hour work week or give an additional employee for a 35 hour work week. Director Weber stated the first scenario that was requested is for 40 hours, \$10,000.00 of overtime and increase of the grand jury foreman that was approved before. The total increase is \$91,407.30. Commissioner Sumners stated the \$549,000.00 doesn't add up from the approved budget this year which is \$531,731.00 and Director Weber's suggestion is \$549,422.00. Commissioner Sumners pointed out that is a \$17,691.00 difference. Commissioner Shackelford asked Court Clerk McLain if there were any unfilled positions in her office. Court Clerk McLain replied no. Commissioner Sumner asked Clerk McLain if she got a part time person last year and Clerk McLain stated yes. Commissioner Sumners stated his recommendation would be to go towards hiring a part time person. Chairman Harris stated it would be of concern to increase hours of one department and not across the board. Commissioner Burkhalter asked Clerk McLain if there was anything in her office technology wise that would make her department more efficient. Clerk McLain stated she hoped to incorporate scanners into the office. Chairman Harris stated to make clear that \$599,165.00 is Clerk McLain's request to increase the 16 full time employees up to 40 hours. The \$549,422.00 includes a new full time employee. That employee would be a 35 hour a week employee. Director Weber stated for the record that the TLW column is not her recommendations. The TLW column is where Director Weber was requested to do a balanced budget. Commissioner Sumners stated he doesn't know how the committee can proceed with this until they figure out what is wrong with 2014/2015 numbers. Commissioner Sumners stated that \$17,000.00 is not for a full time employee. Director Weber stated these numbers are prepared by the payroll lady and she is very good with them. Director Weber stated she does review them. County Attorney Daniel Murphy stated he remembered when Ms. McLain was appointed as the Clerk she had some comp time that had accrued and it had to be paid out and that skewed the number. Commissioner Turner asked what the starting pay was for a full time employee. Clerk McLain stated the starting pay for a full time employee was 13.82 was the minimum start pay. Commissioner Cook made a motion to accept Director Weber's recommendation for budget. Seconded by Commissioner Stephenson. Commissioner Stephenson asked if these were not her recommendations what her recommendation would be. Director Weber stated she is sitting on the fence. Director Weber stated the Department Heads tell her what they need to run their department and it is her job to put those numbers down. Chairman Harris stated the Budget Committee asked Director Weber to prepare a balanced budget and from that request stems her column of the recommendation to balance the budget. Court Clerk McLain stated on the recommended charges on Other Charges Clerk McLain stated she requested \$16,500.00 which is what she had last year and Director Weber's suggestion is \$12,000.00. Clerk McLain stated she would hate to put that number in that low. That

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is the line item that feeds the jurors and if they have a sequestered jury they have to be put in a hotel. Clerk McLain stated that putting a jury in a hotel for a week is over \$6,000.00 and that does not include their meals and she never knows when that is going to happen. Commissioner Sumners asked if any fees that Clerk McLain collects goes into her budget. Clerk McLain stated yes and that would be the clerk's fees. Chairman Harris reminded the committee these budgets are being taken under advisement. Commissioner Turner asked Chairman Harris if the commissioner is satisfied that they have the correct numbers. Chairman Harris stated that under Director Weber's column for her recommendation for a balanced budget the number she is presenting includes one new person at 35 hours and under what Clerk McLain has presented with her numbers include raising 16 employees to 40 hours a week. Commissioner Turner asked what the \$17,000.00 difference was. Chairman Harris stated the \$17,000.00 difference is a combination of a couple of things. It is the addition of approximately \$25,000.00 for the new employee to come on and there has been some reductions within the year in the payroll because of some employees that have left and the new employees were hired in at a reduced rate. The combination of these are deriving the \$549,000.00 number. Commissioner Turner asked if there was a figure would it be the same as last year if everything was the same and did not increase any headcount. Commissioner Turner stated they did not have a figure for that. Director Weber stated she did not have that number with her. Director Turner stated she would like to see where we are at. Chairman Harris stated the new employee would cost approximately \$25,000.00. Commissioner Stephenson asked about where the fees go. Court Clerk McLain stated the Clerk's Fees the Court Clerk's office keeps and the excess fees goes to the County. The Clerks Fees are used to pay expenses and then the excess is turned over to the 101 fund. There were no lights. Chairman Harris stated the motion on the floor is to accept Director Weber's recommendation of \$1,032,235. Chairman Harris called for the vote. Commissioner Sumner no, Commissioner Barner no, Commissioner Cook, no. Commissioner Stephenson no, Chairman Harris no. Commissioner Shackelford no. Vote fails. Commissioner Sumners asked if the committee increased her employees to 40 hours would Court Clerk McLain decrease her part time employees. Court Clerk McLain stated she could not say at this time due to the volume of work. Commissioner Shackelford made a motion to accept the \$1,032,235.00 budget recommendation from Director Weber. Seconded by Commissioner Cook. Commissioner Shackelford stated that professional development is very important such as conferences, etc. and she would be able to see how other departments are operating. Commissioner Sumners stated the 35 and 40 hour work week need to be discussed at some point. There were no lights. The motion was to accept under advisement Director Weber's recommendation of \$1,032,235.00. Chairman Harris called for the vote. Commissioner Sumner no, Commissioner Barner, no, Commissioner Cook no, Commissioner Stephenson no, Chairman Harris, aye, Commissioner Shackelford, aye. Motion fails 2-4. Commissioner Sumners stated his recommendation was to give Court Clerk McLain the 40 hours and subtract the part time employees. Commissioner Sumners stated the committee give her the \$599,165.00 and take the part time personnel to \$18,409.00. There is approximately \$3,000.00 difference. Commissioner Turner asked Chairman Harris and the budget committee for a no confidence vote in the Budget Director. Commissioner Turner stated

they never have numbers and they never get answers. Commissioner Turner stated this is her request to the budget committee. Commissioners Sumners stated that Court Clerk's budget last year was \$997,598.00 under advisement. Commissioner Sumners made a motion to approve the Circuit Court budget will be \$997,598.00 like it was the previous year. Seconded by Commissioner Stephenson. There were no lights. Chairman Harris called for the vote. Commissioner Sumners, aye, Commissioner Barner aye, Commissioner Cook aye, Commissioner Stephenson aye, Chairman Harris, aye, Commissioner Shackelford, aye. Motion carries 5-1. Chairman Harris stated this is being taken under advisement Court Clerk McLain should make a formal request to reconsider and submit it to Director Weber and the committee will be reviewing it and the committee will go from there.

**VII. Other Economic and Community Development Proposed Budget:**

Director Weber stated under the Department Head request she is requesting the same as last year in the amount of \$2,700.00. The Other Economic and Community Development is one of those accounts sometimes it is used and sometimes it is not used, but there needs to be some funds in that account. The actual spending of the funds will come from the Mayor's office. Commissioner Stephenson asked what is normally spent out of this budget. Director Weber stated she would send out an e-mail to what was spent out of this budget in the past. There were no lights. Director Weber stated to get the numbers down to a balanced budget she is recommending \$1,200.00. Commissioner Shackelford made a motion to accept Director Weber's recommendation at \$1,200.00 under advisement. Seconded by Commissioner Sumners. There were no lights. Motion carries 6-0.

**VIII. County Attorney Proposed Budget:**

County Attorney Daniel Murphy is actually asking for a decrease. Attorney Murphy stated he had \$1,200.00 added to his budget last year and the reason was there were 111 jail cases filed by inmates in federal court of those which involved 118 or 119 inmates. After a two week trial all but 12 of those cases have been dismissed and County Attorney Murphy stated he left \$4,000.00 in that line item. There are 5 or 6 cases which are up to be dismissed and Attorney Murphy is waiting on the judge to do something. Attorney Murphy does not think the \$4,000.00 will be used. Commissioner Sumners made a motion to approve the Department Head's request at \$108,329.00 under advisement. Commissioner Cook seconded the motion. There were no lights. Chairman Harris called for the vote. Commissioner Sumners aye, Commissioner Barner aye, Commissioner Cook, aye, Commissioner Stephenson no, Chairman Harris aye, Commissioner Shackelford, aye Motion carries 5-1.

**IX. Highway Proposed Budget:**

Sandy Smith presented the budget. Ms. Smith stated she wanted to keep the budget at the Department Head's request for 2015/2016 budget. Commissioner Sumners made a motion under administration portion of the 131 fund for \$245,393. Seconded by Commissioner Shackelford. There were no lights. Motion carries 6-0. The next item was the Highway and Bridge Maintenance and Commissioner Sumners made a motion to

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accept the Department Head request for the Highway and Bridge Maintenance portion of the 131 fund. Seconded by Commissioner Barner. There were no lights. Motion carries 6-0. The next item was Operation and Maintenance of Equipment. Commissioner Sumners made a motion to that the Department Head request for the Operation and Maintenance of Equipment of \$1,047,040.00. Seconded by Commissioner Barner. There were no lights. Motion carries 6-0. The next item was Other Charges. Commissioner Sumners made a motion to accept the Department Head request for Other Charges at the total of \$437,276.00. Seconded by Commissioner Cook. There were no lights. Motion carries 6-0. The next item is employee benefits. Commissioner Shackelford made a motion to approve the employee benefits with a \$0 balance. Seconded by Commissioner Sumners. There were no lights. Motion carries 6-0. The next item was Capital Outlay. Director Weber stated this is the Bridge and state contracts. On the bridge program the County gets revenue in but the match is 20/25%. It is taking funds from the 14/15 year over. Commissioner Sumners made a motion to accept the Department Head's request for \$1,069,606.00. Seconded by Commissioner Stephenson. There were no lights. Motion carries 6-0. The next item is Highway and Street Capital Projects. Ms. Smith stated this mineral severance whatever is brought in the Highway Department receives 15 cents on every ton that is come out of the earth. Commissioner Shackelford asked Sandy Smith how the Highway overall budget looks. Ms. Smith stated the revenues are not in stone but as what she takes over and after she takes the bridge off she would say around \$177,000.00 or a little less the Highway Department would be in a deficit. Ms. Smith stated there are employees that have not been rehired and Ms. Smith stated she is being conservative with the money. Ms. Smith stated she watches what comes in and the Highway Department only spends what they actually need. Ms. Smith stated the Highway Department has not had a deficit budget since she has been doing it for 18 or 19 years. Van Boshers stated the Highway Department has cut down from 79 employees to 50. Commissioner Sumners asked how much was in Highway's fund balance. Ms. Smith stated the fund balance was around \$2,000,000.00. Commissioner Burkhalter asked who collects the money for the mineral severance. Mr. Boshers stated this money goes to the state. Commissioner Stephenson made a motion to approve under Highway and Street Capital Projects to approve the \$75,000.00. Seconded by Commissioner Sumners. There were no lights. Motion carries 6-0. The next item is Transfers to Other Funds. Commissioner Sumners made a motion to accept the Transfers to Other Funds which has a \$0 balance. Commissioner Stephenson seconded the motion. There were no lights. Motion carries 6-0. Chairman Harris moved on to Total Expenditure. Commissioner Barner made a motion to accept the Total Expenditures from the Department Head Request at \$6,295,286.00 Seconded by Commissioner Sumners. There were no lights. Motion carries 6-0. The next item is Highway Capital Projects. Director Weber stated this is the Wheel Tax Revenue. It previously went under Debt Service to pay the Highway Debt and after it was paid off it directly goes into the 176 fund. Commissioner Sumners made a motion to approve the Department Head Request of \$925,000.00. Seconded by Commissioner Cook. There were no lights. Motion carries 6-0.

**X. Maury County Fire Proposed Budget:**

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Chief Eric Hileman presented the Maury County Fire Budget. Commissioner Sumners asked if Maury County Fire had 501C3 status. Director Weber stated they are a non-profit organization. Director Weber stated the Fire Department on Tom J. Hitch the county owns, so the County pays the insurance and the County owns all the equipment. Director Weber stated it is set up by the State to how the budget codes are set up. Director Weber stated the only thing she can create are cost codes. Commissioner Cook asked Chief Hileman since he is a 501C3 if they were accepting any other contributions from anyone else. Chief Hileman stated yes and he was receiving contributions from the public. Commissioner Cook asked how much was brought in from the public. Chief Hileman stated that last year fund raising was about \$92,000.00. Commissioner Cook asked if \$92,000.00 was in addition to what Maury County contributes to Maury Fire's 501C3. Chief Hileman stated that is correct. Chief Hileman stated he would like to touch on some of the fundraising money was obligated to a loan that Maury Fire took out to build their own fire station in Cherry Glen. The loan is still going on and quarterly payments are made. Commissioner Cook asked about how much the payments were. Chief Hileman stated the payments are almost \$6,000.00 quarterly. Hileman stated his budget was a deficit budget last budget. Chief Hileman stated that Maury Rural Fire supplemented from the donation money. Maury Fire went over in vehicle maintenance budget last year by about \$6,000.00 and it was supplemented with donation money. Chief Hileman stated he knew that Maury Fire's budget was an increase but he stated if Maury County Fire didn't start buying some of the things that are needed that in a couple of years Maury Country Fire Department would be out of the fire business. Commissioner Turner asked Chief Hileman if any of the donation money went to buy packs for the firefights. Chief Hileman stated that up to this point the packs were purchased through a grant. Commissioner Turner stated she had some concerns with individuals living in the fire hall and living off of the County for free. Chief Hileman stated the County is getting so much from the volunteers for nothing. Commissioner Stephenson asked about the loan that was being paid on \$25,000.00 annually how much is left on the total. Chief Hileman stated he would get that information to the commission. Chief Hileman stated he thinks the original amount that was financed was \$135,000.00. Commissioner Stephenson stated she understands the equipment is significant. Commissioner Sumners asked if there was any way he could do half of the new equipment. Chief Hileman stated he could do with whatever the commission gives him. Commissioner Sumners stated the commission had asked departments to take a 3% and a 5% decrease and this budget is a 40% increase. Chairman Harris thanked Chief Hileman for having a plan in place. Commissioner Stephenson made a motion to approve \$265,462.00 which would include half of the equipment that Chief Hileman is asking for and instead of \$88,000.00 it would be \$44,000.00. Seconded by Commissioner Sumners. Chief Hileman stated that he feels he would be successful with a grant if he would keep his request lower. The equipment they ask for is in lower quantities and lower cost. He stated if he gets a grant to replace equipment he will not continue to come to the County and ask for money for equipment. He stated they will continue to write grants. There were no lights. Chairman Harris called for the vote. Commissioner Sumners aye, Commissioner Barner aye, Commissioner Cook aye,

Commissioner Stephenson aye, Chairman Harris, aye. Commissioner Shackelford no. The motion carries 5-1.

**XI. Emergency Management Proposed Budget:**

OEM Director Mark Blackwood presented his budget. Director Blackwood stated his budget has several different revenue sources. There is the appropriation from the County. They also supplement their budget with a lot of grants and some revenue is generated with incidences where the responsible party is billed for a hazardous material calls. Maury County Emergency Management is in a partnership with the City of Columbia. Director Blackwood stated his salary and benefits come from the City of Columbia. Maury County pays for Director Blackwood's two staff members. Commissioner Sumners asked about the clerical personnel which went up about \$7,000.00. Director Weber stated one of the employees went from part time to full time. Director Blackwood stated that it is himself and 2 full time employees. Commissioner Sumners made a motion to accept the Director Weber's recommendation for \$225,980.00 under advisement. Seconded by Commissioner Cook. There were no lights. Motion carries 6-0. The next item is Revenue Driven Expenditures. Director Weber stated the County gets reimbursed from the City of Columbia for the 54491. Director Blackwood stated what was based on the agreement and the City of Columbia and the County entered into an agreement and whichever entity pays less based on a percentage then that entity owes the other entity that amount so the City of Columbia usually ends up owing the County. Commissioner Sumner made a motion to accept the Department Head's request of \$90,000 under advisement. Seconded by Commissioner Cook. Commissioner Shackelford asked since this is revenue driven he is not going to spend money that he doesn't earn. Director Blackwood stated that is correct. Director Blackwood stated they pay their partners back once the payment is received for the incident. Commissioner Shackelford asked if most of this revenue was for HAZMAT. Director Blackwood stated that was correct. There were no lights. Motion carries 6-0. The next item was for Grants. Director Blackwood stated at this time there were still some open grants but they are trying to close some of those out. Commissioner Sumners made a motion to approve the Director's recommendation at a \$0 balance. Seconded by Commissioner Cook. Motion carries 6-0.

**XII. Board of Equalization Proposed Budget:**

Director Weber stated she is requesting the same amount that was budgeted for last year which was \$3,330.00. These are the fees the County would have to pay when they have meetings. The board of Equalization stated they meet at least once a year. They haven't met yet. Director Weber stated when they have a meeting they have to put it in the newspaper. Commissioner Shackelford asked if this is the one that deals with property taxes. Director Weber stated she believes it is. Commissioner Shackelford made a motion to set this budget amount at \$1,785.00 under advisement which is a 2013/2014 audited number. Seconded by Commissioner Cook. There were no lights. Motion carries 6-0.

**XIII. Other General and Administrative Proposed Budget:**

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Director Weber reported under the Department Head request Director Weber is requesting this goes up because this is where a lot of things are paid out for the whole county. The consulting fee is where Human Resources request to do job reviews. Data Processing is going up because there is more software that has to be paid for. Dues and memberships are for classes, membership fees. Director Weber wanted to bring up the indirect cost is where the gentleman that does our insurance is paid a flat fee instead of a commission. Director Weber stated you never know what the judgements line item is going to be. Director Weber stated they still do not have all the insurance numbers. Director Weber stated when she talked to Buddy about it to add 5% and that is reflected in those numbers. Chairman Harris asked what the judgements expenditures are. Director Weber stated when the inmates sue us and the County has to pay them some money. The judgements is where the county pays the local government insurance pool. Commissioner Previti asked Director Weber what was the \$91,484.00 for data processing from previous numbers. Director Weber stated part of that was Kronos time keeping system and Local Government fees and that has to do with Human Resources. Commissioner Previti asked why this was not in IT's budget. Director Weber stated that IT's were purchases and these are maintenance agreements. Commissioner Shackelford asked if there were some premiums on security bonds for elected officials in this. Director Weber stated yes. Commissioner Shackelford stated that Tom Jennings in his office writes some of those and Commissioner Shackelford stated he does not get any money indirect or direct. Commissioner Shackelford stated he would abstain from that particular item. Commissioner Sumners would like to make a motion the 2014/2015 budget be used with the exception of the data processing services and he would like to make data processing \$91,484.00 added to the \$884,000 which would be a total amount of \$908,476.00. Commissioner Sumners made a motion for the Other General Administrative to be \$908,476.00 under advisement. Seconded by Commissioner Cook. Commissioner Stephenson asked what the flat fee and direct cost was. Director Weber stated it is for the insurance representative. Director Weber stated the insurance representative has agreed to get a flat fee. Commissioner Stephenson asked about the workman's comp. which seems to be steadily increasing. Commissioner Shackelford stated that every company in every entity has their own experience modification factor and that is insurance lingo for experience rating. Basically a base amount of premium based on your current history and your past losses and they usually go back three years and Maury County has had three death claims in around three years. Director Weber stated on Workman's Comp there are classes that have to be attended annually to try and keep cost down. Commissioner Shackelford asked was this an estimate. Director Weber stated yes. There were no lights. Motion carries 6-0.

**XIV. Accounting and Budget Proposed Budget:**

Director Weber stated the Department Head Request is \$459,077.00. Director Weber stated her budget is lower than last year. Director Weber stated since Purchasing Department is moving Director Weber's office is rearranging some offices and Director Weber will be moving the auditors to another office in the Budget Office, so she will have to try and find three desks for the auditors. Commissioner Sumners made a motion

to accept the Department Head request for \$459,077.00 under advisement. Seconded by Commissioner Cook. Commissioner Shackelford asked about Director Weber's salary. Director Weber stated she is paid like an elected official. Commissioner Shackelford asked if the commission was to give employee raises would it apply to Director Weber. Director Weber stated yes. Commissioner Stephenson asked about how many employees Director Weber has. Director Weber stated she has all full time employees. There are five hourly employees a salaried employee and herself. There are eight total employees.

Commissioner Sumners is withdrawing his motion to approve the Department Head request and Commissioner Cook is withdrawing her second. Commissioner Sumners would like to take out \$5,000.00 in overtime. Commissioner Sumners made a motion to approve a \$454,077.00 under advisement for the accounting and budgeting department. Commissioner Cook seconded the motion. There were no lights. Motion carries 6-0.

**XV. District Attorney General Proposed Budget:**

Director Weber stated under the Department Head request Director Weber is requesting the same as last year, which was \$121,200.00. Director Weber stated the reason they have gone up on this is because of the autopsies and the price per autopsy has increased. The District Attorney General is supposed to have a little bit of money in their budget for any kind of training for the coroner's office. Commissioner Sumners made a motion to an overall budget of \$101,200.00 under advisement. Seconded by Commissioner Shackelford. There were no lights. Motion carries 6-0.

**XVI. Victim Assistance Program Proposed Budget:**

Director Weber stated this is revenue driven. This is a donation to the Hope House, The Family Center and CASA. Director Weber stated whatever fees the County gets in from The Victim's Assistance Program those fees are paid out quarterly to these three non-profit entities. Commissioner Shackelford made a motion to approve the Department Head request which is \$49,998.00 under advisement. Seconded by Commissioner Cook. There were no lights. Motion carries 6-0.

**XVII. Other Public Health and Welfare-THDA Grant:**

Director Weber stated this is for the THDA Housing Grant. Director Weber stated she put it in the budget for \$500,000.000 because Maury County has applied for it. Director Weber stated Maury County is a conduit on this. Director Weber stated she reviews all the paperwork and signs off on it and once she knows it is all there, the County gets money and then the County sends it off to whoever it is supposed to go to. Director Weber stated this is a pass through. Commissioner Sumners made a motion to approve the \$500,000.00 under advisement. Seconded by Commissioner Shackelford. There were no lights. Motion approved 6-0.

**XVIII. Payments to Cities (Required):**

Director Weber stated this is for \$250,000.00 and Director Weber stated this is per contract. Commissioner Shackelford made a motion to approve the Department Head

request of \$250,000.00 under advisement. Seconded by Commissioner Sumners. There were no lights. Motion carries 6-0.

**XIX. Miscellaneous:**

Director Weber stated the Dead Stock Removal did go up to \$50,026.00. The Trustee's commission is the same as last year. The Tax Relief program, comes out of the Trustee's office. Director Weber stated this is the same as last year. Commissioner Shackelford made a motion to approve the Department Head request of \$513,895.00 under advisement. Seconded by Commissioner Cook. Commissioner Barner stated he thinks the Dead Stock Removal money could be used in some other capacity. Commissioner Barner stated he thinks this money could be used some other place. Commissioner Whiteside stated this is a valuable service to the farmers. There were no lights. Chairman Harris called for the vote. Commissioner Sumners no, Commissioner Barner no. Commissioner Cook no, Commissioner Stephenson aye, Chairman Harris, no. Commissioner Shackelford aye. Motion failed 4-2. Chairman Harris stated he does think the Dead Stock Removal service does need to be provided but there needs to be an alternative source for farmer's to participate in some degree in this expenditure. Commissioner Burkhalter stated that as a county Maury County provides tax incentives for profit business. Commissioner Burkhalter stated this is a service that Maury County offers the farmers and the Commissioners should support this. Commissioner Sims stated the University of Tennessee promised Farm Bureau they would come up with an inexpensive solution and thus far they have not come up with an inexpensive solution. Chairman Harris asked Commissioner Sims what other counties do. Commissioner Sims stated other counties pay to have this done. Commissioner Sims stated the other seven surrounding counties were polled and the top seven counties pay the same company to dispose of the animals. Commissioner Sumners asked if the 3% and the 5% decrease would be a huge deal on The Tax Relief program. Director Weber replied yes. Director Weber stated it helps the elderly pay their taxes. Director Weber stated this amount fluctuates. Commissioner Sims stated that it is not just elderly, it is low income elderly. Commissioner Stephenson stated the Dead Stock Removal is significant and the County needs to keep it. Commissioner Stephenson made a motion to accept the \$513,895.00 Department Head request under advisement. Seconded by Commissioner Shackelford. There were no lights. Chairman Harris called for the vote, Commissioner Sumners, aye, Commissioner Barner no, Commissioner Cook no, Commissioner Stephenson aye, Chairman Harris aye, Commissioner Shackelford aye. Motion carries 4-2.

**XX. Public Safety Projects:**

Director Weber stated this is where the \$5,500.00 was put to do some survey work. . Doug Lukonen stated this was for the reappraisal of the land and the survey of the Bear Creek Fire Department. Commissioner Sumners made a motion to acknowledge the \$0.00 request. Seconded by Commissioner Shackelford. Commissioner Sims stated this is the line item where if there is a question about boundary lines for delinquent tax property that they have to hire someone to go and verify that information. Director Weber stated what Commissioner Sims is talking about comes out of Other General Administrative. There were no lights. Motion carries 6-0.

**XXI. Operating Transfers (Ambulance SVC) :**

Director Weber stated this is money that is transferred to the Ambulance. Director Weber stated Maury County gets money in from Maury Regional Hospital and then they turn around and pay \$635,000.00 and this is under contract. Commissioner Shackelford made a motion to approve the Department Head's request at \$635,000.00 under advisement. Seconded by Commissioner Sumners. Commissioner Stephenson asked what the \$635,000.00 was for. Director Weber stated Maury County gets revenue in from Maury Regional Hospital and Maury County is under contract for the ambulance service to give them \$635,000.00 that Maury County receives. Director Weber stated this is basically revenue driven. Director Weber stated that Maury County makes around \$100,000.00 off of this. There were no lights. Motion carries 6-0.

**XXII. County Commission:**

Director Weber stated the Department Head Request that Director Weber has requested to bring this up to have enough funds because she went through the budget and it is based on the regular meetings the County Commission has plus special called full commission meetings. Director Weber stated there are usually three of those. Director Weber stated she requested to increase the County Commission's budget. Director Weber stated the legal notices were the same as last year. Director Weber stated she put \$400.00 in office supplies. Commissioner Shackelford asked if the top line which was board and committee member fees is that 100% gross payroll. Director Weber stated that is the gross payroll. Commissioner Shackelford made a motion to establish the County Commission budget at a 5% decrease which is \$77,992.00 under advisement. Seconded by Commissioner Cook. Director Weber stated on the \$77,992.00 to please add back in the legal notices because every time they have special called meetings Director Weber has to put this in the newspaper. The budget also has to be put in the newspaper and Director Weber stated that cost a lot of money. Director Weber stated the prices for this have gone up. Commissioner Burkhalter stated he feels like the commission needs a raise. Chairman Harris stated he had asked for departments for a 3% and a 5% cut and in Chairman Harris' opinion he can't do it. Commissioner Burkhalter stated what the other Counties were being paid. Commissioner Turner stated she wanted to echo the same thing as Commissioner Burkhalter. Commissioner Turner stated if County employees get a raise this year then the County Commission should get a raise. Commissioner Previti stated that if County Commissioner could create a resolution putting the County Commission on TCRS. Commissioner Previti stated he was looking at a down the road payment back to the County Commission. Commissioner Previti stated it would take a piece of your check each month. Commissioner Previti stated this would be a deferred compensation. Commissioner Cook stated she agreed with Chairman Harris that she cannot suggest that the commission needs a raise. Commissioner Stephenson stated that yes they are public servants but that doesn't mean that they do not deserve a salary. Commissioner Stephenson feels that right now the timing is wrong. Commissioner Sumners stated the Commission did ask for the Commission to cut but not to cut employee's salaries. Commissioner Shackelford withdrew his motion and Commissioner Cook has withdrawn her second. Commissioner Shackelford made a motion to approve the budget for \$80,992.00. Seconded by

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Commissioner Cook. There were no lights. Chairman Harris called for the vote. Commissioner Sumners no, Commissioner Barner no, Commissioner Cook aye, Commissioner Stephenson no, Chairman Harris aye, Commissioner Shackelford aye, Chairman Harris stated that is a 3-3 vote. Motion fails. Chairman Harris stated the Committee is not voting to give themselves a raise tonight. Commissioner Sumners stated the money can be allocated the money with an amendment down the road. Commissioner Sumners made a motion to establish the bottom line budget of \$102,469.00. Seconded by Commissioner Barner. Commissioner Stephenson would like to amend Commissioner Stephenson's motion to include under the 435 line item to include an additional \$1,200.00 and under the 320 line item to include training in with dues and membership. Commissioner Stephenson stated that would be an additional \$2,200.00. Director Weber stated the 191 line item would be \$92,400.00 The 201 line item would be \$57,029.00. Employers, Medicare would be \$1,340.00. Due and Memberships would be \$2,200.00 and then for legal notices \$2,000.00 and for Office Supplies \$1,200.00. The new total is \$104,869.00. Commissioner Stephenson has made a motion to amend the existing motion to change the dollar amount from \$102,469.00 to \$104,869.00. Seconded by Commissioner Sumners. Chairman Harris called for the vote. Commissioner Sumners aye, Commissioner Barner aye, Commissioner Cook no, Commissioner Stephenson aye, Chairman Harris no, Commissioner Shackelford no. The amendment as amended is off the floor. Chairman Harris stated the committee is going back to the original motion that is on the floor for \$102,469.00. Chairman Harris called for the vote. Commissioner Sumners aye, Commissioner Barner yes, Commissioner Cook no, Commissioner Stephenson aye, Chairman Harris, aye. Commissioner Shackelford. The motion carries 4-2.

**XXIII. ANNOUNCEMENTS:**

Special Called Budget Meetings is scheduled for Wednesday, April 8, 2015 and Wednesday April 8, 2015.

**XXIV. ADJOURNMENT:**

A. There was a Motion made to adjourn the meeting at approximately 10:40 PM.

APPROVED \_\_\_\_\_  
Charlie Norman, Jr., County Mayor

SIGNED \_\_\_\_\_  
Craig Harris, Budget Committee Chairman